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| IMS Index    | 5.2 HSEQ Policy |
| Revision:    | 01              |
| Effective:   | November 2025   |
| Approved by: | C Cox           |
| Reviewed:    | November 2025   |

# Health, Safety, Environmental & Quality Policy

Mollart-Cox Engineering Ltd is committed to operating responsibly and sustainably by integrating **Health & Safety, Environmental and Quality** management into all aspects of our business. This policy reflects our dedication to meeting customer expectations, protecting people, and minimising environmental impact while complying with all applicable legal and regulatory requirements.

## Our Commitments

### 1. Health & Safety

- Prevent accidents, injuries, and ill health by implementing robust safety management systems in line with ISO 45001.
- Provide safe and healthy working conditions, conduct risk assessments, and ensure safe plant, equipment, and procedures.
- Engage employees in health and safety matters through consultation, training, and clear communication.

### 2. Environmental Responsibility

- Minimise environmental impact by managing resources efficiently, reducing waste, and preventing pollution.
- Comply with ISO 14001 requirements and all relevant environmental legislation.
- Promote sustainability and continuous improvement in environmental performance.

### 3. Quality Excellence

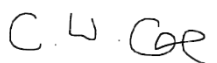
- Deliver products and services that meet or exceed customer requirements, on time and in full compliance with relevant standards.
- Maintain a certified management system aligned with ISO 9001 to ensure consistent quality and continual improvement.
- Foster innovation and efficiency through regular review of processes, technologies, and performance.

## Our Approach

- **Leadership & Accountability:** Managers are responsible for planning, implementing, and reviewing this policy, ensuring compliance and driving improvement.
- **Employee Engagement:** All employees share responsibility for quality, safety, and environmental protection, and are encouraged to raise concerns without fear.
- **Continuous Improvement:** We set measurable objectives, monitor performance, and review this policy annually or as required by changes in legislation or business operations.

This policy is communicated to all employees, displayed at our sites, and made available to interested parties. It underpins our commitment to excellence, safety, and sustainability.

Signed



Chris Cox - Managing Director